Management Investments       more with the due care required of a good family man and in breaction.       interest of members.       Solution of members.       Solution of memebrs	Subject Matter	Bolivia	Chile	Colombia	Costa Rica
of the Pension Fund Managers in which instruction, which during of expression and assembles of the section fund managers in which instruction, which and of expression and assembles of the participation of the four funds in underscool of Chemican and Pension Fund Managers in which instruction funds, when the participation of the four funds in underscool of Chemican and Pension Fund Managers in the section of adspute the instruction of adspute the instruction of the four funds in underscool of Chemican and Pension Fund managers in the section of adspute the instruction of the four funds in underscool of Chemican and Pension Fund managers in the section of adspute the instruction of adspute the instruction of the four funds in underscool of Chemican and Pension Fund managers in the section of adspute the instruction of the four in	Management of Investments	with the due care required of a good family man and in accordance with principles of safety, liquidity, yield and diversification.	interests of members.	resources, the fund managers must invest them under the conditions and within the limits established by the national government, which must consider, among others, types and percentages of admissible assets and their risk levels.	above, the Superintendency must promote investment in instruments that allow the participation of members in ownership of production factors, and a portfolio structure aimed at
Purpose         of Management         Understand         Obtainment of adequate returns in conditions of safety, and risk diversification: any other purpose is unvestments (1)         Adequate returns and security, solely in the interests of Management         The Fund Managers must and in accordance with the principles of managers must purpose.         The Law does not directly stipulate the objectives that fund managers must purpose.           Investments (1)         of Management         Investments (1)         Investment of the pension funds.         Investment sub emade in the currency in which the benefits and the principles of the pension funds         The Fund Managers must part and event purpose is workers.           Investments (1)         of Management         Investment sub emade exclusively to promote national productive activity, job creation, housing construction, development.         Investments must be made exclusively to promote national productive activity, job creation, housing construction, development.         There is no legislation governing this matter.         Appointment of representatives to exercise on behalf of the funds the rights and blaptices if they do not meet the agreed conditions; 2011, states that the fund Managers must; i) Define the way in which they will exercise the corporate rights of sharebolders in companies; (i) Define the execution of the transaction. The fund managers must appointing independent directors, shale by for the define the respective applicable blapter of the presentatives, note state buict or buict or superimendence and as deguarding the managers or employees of a Fund Managers must appointing independent directors, and the the directors, managers or employees of a Fund Managers.	of the Pension Fund Managers in the companies in which they invest the pension funds	define the investment limits by generic type of instrument, by issuer, by category, risk levels and liquidity, as well as the treatment of excess investment, transactions, custody, conflicts of interest and unauthorized transactions. However, they do not contain specific rules concerning the liabilities and rights of the Pension Fund Managers in the companies in which they invest the pension funds. Obtainment of adequate yield	of companies and assemblies of investment fund contributors, with the duty of expressing an opinion in the matters discussed - There are requirements and rules and regulations for the election of candidates for director in the companies in which the funds invest; these must be registered in a registry of the Superintendency. - There are also conditions to be met by candidates to the position of director, in order to avoid conflicts of interest. - Fund managers can act jointly, but cannot participate or interfere in the management of the companies. - There is a right to withdrawal in state-controlled companies. - Fund managers can enter into transactions and judicial and extrajudicial commitments, agreements, extensions and novations in order to avoid damages to the funds by defaults in the payment of debt securities. - Fund Managers must take legal action against those who	2010), the AFPs have the following obligations: (i) Exercise the political rights corresponding to the investments made with mandatory pension funds, when the participation of the four funds is understood to be "relevant"; (ii) Ensure that the interests of members always prevail and exercise political rights in accordance with the policies adopted by their Boards of Directors; (iii) Document the analyses and instructions they impart to their representatives for the exercising of political rights; (iv) Participate in the appointment of members of the Board of Directors of the issuers of securities in which they invest; (v) Not control the actions of the members of the Board of Directors whose election they promote or support; and (vi) Ensure that the issuers that the mandatory pension funds invest in have standards of corporate governance that comply with the internal policies of the AFPs.	employees of the fund manager may be appointed to the Boards of Directors of these companies, or be appointed Senior Counsel thereof. • The representatives of the fund managers in shareholders' meeting cannot vote in the elections of the Boards of Directors of companies; the shares
Management Investments (1)       iquidity and risk diversification; any other purpose is contray to the interests of the pension funds.       is diversification and monetary congruence (2/3 of contray to the interests of the pension funds.         Rights and liabilities of the fund managers can enter into contracts with issuers that a contrast of the country's strategic infrastructure and regional development.       There is no legislation governing this matter.       interests of the pension funds.         which they invest the pension funds       Fund managers can enter into contracts with issuers that a tricle 43 of the general provisions on financial matters of in the companies which they invest the gension funds       There is no legislation governing this matter. <ul> <li>Appointment of representatives to exercise on behalf of the funds the rights and obligations in shares and securities that gram proprietary rights, subject to good corporate governaus (1) listes that the time stand form of securities; and set the time frame and form of securities; and set the time frame and form of securities; and set the time frame and form of safety and the difference in companies on make all the efforts allowed by the respective applicable (Directors, who must have professional experimed ency regulate legal provisions and with the dilgence that they would independent directors.        Directors, for by the Investment Companies and Investment S (1)          Note the respond the funds the pinase, in order to ensame and equue legal provisions and with the dingence that they would independent directors, and by t</li></ul>	G 11 176				
of the fund managers in the companies in which they invest the pension funds       obligate the latter to: buy or replace the acquired is the time frame and form of saccurities if they do not meet the agreed conditions; volta they invest the pension funds       obligate the latter to: buy or replace the acquired the pension Savings Systems, published on December 7, securities if they do not meet the agreed conditions; volta they invest the pension funds       obligate the latter to: buy or replace the acquired the pension Savings Systems, published on December 7, securities if they do not meet the agreed conditions; volta they are adopted in the companies; of securities; and set the time frame and form of shareholders in companies; (ii) Define the mechanism for make all the efforts allowed by the respective applicable legal provisions and with the diligence that they would affequarding the management of the companies and safeguarding the management of the companies and Investment Funds in which they invest the Pension Fund safeguarding the manage, in order to ensure an adequate appoint an Independent Director.       bit pension Savings Systems, published on December 7, solutions to be met by representatives, rules for the election of the record.       conditions to be met by representatives, rules for the election of directors, who must have professional experience as legal provisions and with the diligence that they would affectors in companies, and sanctions.       prohibition to vote for candidates who are shareholders directors, managers or employees of a Fund Manager.	Subject Matter	El Salvador	Mexico	Panama	Peru
	Purpose of the Management of Investments (1)	Obtainment of adequate returns in conditions of safety, liquidity and risk diversification; any other purpose is contrary to the interests of the pension funds.	Adequate returns and security, solely in the interests of workers.     Increase domestic savings and contribute to the development of a market of long-term instruments suitable to the pension system.     Investments must be made exclusively to promote national productive activity, job creation, housing construction, development of the country's strategic infrastructure and regional development.	The Fund Managers must act in accordance with the principles of safety, yield, diversification and monetary congruence (2/3 of investment must be made in the currency in which the benefits are paid).	The Law does not directly stipulate the objectives that fund managers must pursue in the investment of the pension funds, but it does define the general objectives of each type of fund. Thus, the investments of Fund Type 1, or the Capital Preservation Fund, pursue stable growth with low volatility. The investments of Fund Type 2, or the Mixed Fund, pursue moderate growth with medium volatility, while the investments of Fund Type 3, or the Capital Appreciation Fund, pursue a high

Table 11.1b

## Rights and liabilities of the Pension Fund Managers in the companies in which they invest the pension funds (December 2017)

Subject Matter	The Dominican Republic	Ukraine	Uruguay
Purpose of Investment Management	and risks being equal, the fund manager must prioritize activities that optimize the impact on job creation, housing construction and the promotion of industrial and agricultural activities.	exclusively safeguarding the best interests of members (third pillar).	diversification and compatibility of terms, in accordance with the purpose of the funds and respecting the limits set by the law and the rules and regulations.
Rights and liabilities of the Pension Fund Managers in the companies in which they invest the pension funds	<ul> <li>Fund managers must define policies for voting in the election of directors of companies, in order to avoid conflicts of interest.</li> <li>The Fund Managers, on behalf of the funds, must be included in the Board of Directors when the investment exceeds 10% of the issuer.</li> <li>Fund Managers must attend shareholders' and debt securities holders' meetings, and must vote, unless the investment is less than 3% of the issuer.</li> <li>The individuals representing the fund managers must be appointed by their Boards of Directors; the chosen person, because of its rank, profession and specialty, may suitably represent the pension funds.</li> <li>The Fund Managers can enter into transactions, legal agreements, extensions, renewals and other commitments for the purpose of protecting the solvency, liquidity and returns of the instruments.</li> </ul>		<ul> <li>The Fund Managers must attend the regular and special meetings of holders of Convertible/Negotiable bonds, share of closed-end investment funds or financial certificates representing financial trusts of public offer.</li> <li>The Fund Managers must report to the Central Bank the topics discussed and the resolutions adopted by the assemblies they have attended.</li> </ul>

Source: FIAP.